

### IN THIS ISSUE: HI-VIS VESTS: TO WEAR OR NOT TO WEAR

EEOC LOOSENS ADA COMPLIANCE DURING COVID-19 PANDEMIC

BUILDING A WORKFORCE OF BRAND AMBASSADORS





2019 ABC Best of Houston Winner: Ravago Warehouse/Distribution Center with Railyard

### **BUILT TO LAST: HOW CONTRACTORS ARE POSITIONING THEIR BRAND**



IN THIS ISSUE: DISASTER: COULD IT HAPPEN AGAIN?

CORONAVIRUS: EMPLOYER ACTION ITEMS

RECOGNIZING SYMPTOMS OF A MENTAL HEALTH ISSUE

Houston Northwest Baptist Church Children's Building and Connection Center



E. Reed Construction L.P. and TCA/The Compliance Alliance L.P.: Connecting Design, Safety, Determination, and Community



The Compliance Alliance

### SAFETY FEATURE: THE IMPORTANCE OF A DISASTER PLAN



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FEBRUARY/MARCH 2020

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IN THIS ISSUE: DEVELOPING A WELL-QUALIFIED WORKFORCE

TERMINATING A CONSTRUCTION CONTRACT

DOL FINAL ROLE ON JOINT-EMPLOYER STATUS



Taking the Oath: Leaders at ABC Commit to Become Industry Advocates for Workforce Development, Safety and Construction Education

**INDUSTRY FEATURE: PREDICTIONS FROM CONSTRUCTION INDUSTRY LEADERS** 

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### DECEMBER 2019 / JANUARY 2020

# GALLANT

UNION SALTING: RECOGNIZING THE EARLY WARNING SIGNS

2019: A YEAR IN REVIEW

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HOUSTON, WE DON'T HAVE A PROBLEM



### Gallant: Ten Years of Industrial and Commercial Projects

INSIDE BACK PAGE: CONSTRUCTION TECHNOLOGY AND INNOVATION CONFERENCE

**2020 ABC MEMBERSHIP DIRECTORY INSIDE** 

# COVID-19 JOBSITE PRACTICESEMPLOYERSEMPLOYERS

Social Distancing: Plan work for 6 feet of separation between workers

Designate a social distancing officer (SDO)

Plan gatherings and breaks for groups of 10 or less

**Clean and disinfect surfaces** 

Ensure you have adequate hand washing stations

Provide PPE to prevent transmission

Restrict the number of visitors to the job site

Screen visitors prior to arrival

Prevent transmission: stay home if you're sick or have symptoms

**Cover your cough** 

Wash your hands often

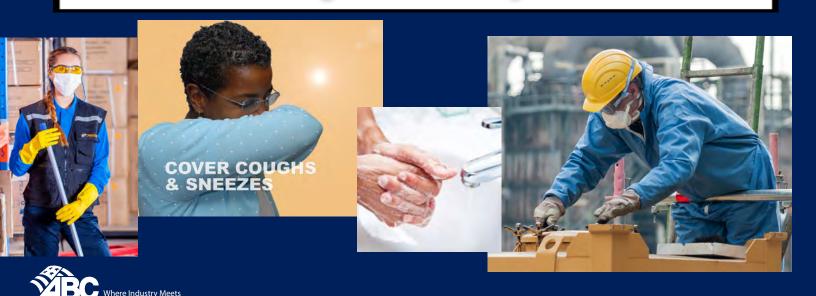
Avoid touching your face

Avoid sharing transportation to and from the job site

Wear PPE at all times to prevent transmission

Inform your employer of symptoms or possible exposure to COVID-19

# Stay 6 Feet Apart!



Check www.abchouston.org for up-to-date information



BENEFITING THE ABC SCHOLARSHIP FOUNDATION

WEDNESDAY, NOVEMBER 11, 2020 A SALUTE TO VETERANS A

CHECK IN: 9:30AM • PRE-GAMES: 10AM - 11AM SHOTGUN START: 11:30AM

### AT **KINGWOOD** COUNTRY CLUB 1700 LAKE KINGWOOD TRAIL, KINGWOOD, TX 77339

ALL TOURNAMENT PLAYERS RECEIVE \$100 GIFT CARD TO THE PRO SHOP/TOURNAMENT VENDOR STORE

### Located at one of Texas' Top 10 Courses!

### **Pre-Tournament Putting, Drive & Flop Shot Contests!**

### Food, Beer, Margaritas, and Bloody Mary Stations!

### ALL INCLUSIVE TEAM OF FOUR

\$1,210 (ABC Members Only)

Includes additional \$50 gift card to Pro Shop (per Player)

Super Tickets for Each Player

Company Name at a Tee Box

Name in Awards Program

Green Flag with Company Logo (Must Register by October 23)

BASIC TEAM OF FOUR \$800 ABC Members | \$1250 Non-Members

INDIVIDUAL PLAYER \$250 ABC Members | \$350 Non-Members

SUPER TICKETS \$40/ticket or \$160/team

Includes 3 Mulligans, Pro Tour Drive, Pre-Tournament Putting, Driving & Flop Shot Contests, Entry into Grand Prize Drawing.

### SPONSORSHIP INFORMATION CAN BE FOUND ON THE BACK SIGN-UP AND SUPPORT THE ABC SCHOLARSHIP FOUNDATION

\$500 Cash Raffle!



### **RESERVE YOUR TEAM NOW!**

WWW.ABCHOUSTON.ORG | (713) 523-6222 |

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# WEDNESDAY, NOVEMBER 11, 2020

CHECK IN: 9:30AM • PRE-GAMES: 10AM - 11AM SHOTGUN START: 11:30AM

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#### BREAKFAST SPONSOR - (IN-KIND OR \$400)

- Prepare and serve breakfast during registration, prior to gameplay
- Signage at breakfast area
- Company name/logo recognition on printed programs

### GAMEPLAY

#### SUPER TICKET SPONSOR - ONLY 1 AVAILABLE (\$750)

- Logo on Flyer & Super Tickets
- Company Name on Banner

#### CLOSEST TO THE PIN SPONSOR - 2 AVAILABLE (\$350)

Sponsor will receive exclusive signage at the site during the tournament

#### **PRO TOUR DRIVE CONTEST SPONSOR** - 2 AVAILABLE (\$300)

Exclusive signage at the Pro Tour Drive Contest site

### PRE-TOURNAMENT PUTTING, DRIVING & FLOP SHOT CONTEST SPONSOR

- 1 AVAILABLE FOR EACH CONTEST (\$300)
  - Exclusive signage at the Tournament Contest site

#### TEE BOX SPONSOR - (\$325)

- Includes sign with company name placed at a hole on the course
- Sponsor may host a tent and provide information at the sponsored hole
- First reserved, first served. Please bring snacks to hand out to golfers
- Sponsor will receive logo on green flag.

#### FLOP SHOT SPONSOR – 1 AVAILABLE (\$300) SOLD!

 NEW FOR 2020! This new tournament game is a chip shot challenge. Test your chip shot prowess to win a part of the game's money pot!

### **CARTS**

#### **BEVERAGE CART SPONSOR** - 6 AVAILABLE (\$500)

- Sponsor name placed on a beverage cart that travels the courses
- Sponsor provides rider with opportunity to follow along in separate cart
- ABC provides beverages

#### COURSE CART SPONSOR - 4 AVAILABLE (\$350)

· Name placed on all golf cart signage



### FOOD/DRINK STATIONS

### **BLOODY MARY/MARGARITA STATION**

- 1 OF EACH AVAILABLE (\$500)
  - Sponsor and man a bloody mary or margarita station on the course.
  - ABC provides ingredients (up to 4 gallons, any additional gallon will be \$100 each)

#### BEVERAGE STATION - 8 AVAILABLE (\$300)

- Sponsor and man a beverage station on the course
- ABC provides beverages
- · Please bring snacks to hand out to golfers

#### **COOK STATION** - 10 AVAILABLE (FREE)

- · Cook teams can prepare anything they'd like
- Please bring out a cooker and company banner
- Award Given Out for Best Cook Team (1 per course)

### SHOWCASE YOUR BUSINESS OR JOB SITE

Houston

MEET OTHER ABC MEMBERS

- DEVELOP LASTING BUSINESS RELATIONSHIPS
- GREAT ADVERTISING AND MARKETING TO MORE THAN 400 ABC MEMBERS

Where Industry Meets & Careers Are Built

WHY HOST A

MEMBER

INCREASED RETURN ON YOUR ABC MEMBERSHIP INVESTMENT

### **GUIDELINES FOR HOSTING ON BACK**

TO CHECK AVAILABILITY FOR MEMBER MIXER DATES, CONTACT MIMI WRIGHT At (713) 523-6222 or at M.Wright@abchouston.org.



FOLLOW@ABCHouston | @CMEFHoustonLIKE/ABCGreaterHouston | /CMEFHoustonCALLABC (713) 523-6222VISITwww.abchouston.org

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### GUIDELINES FOR A SUCCESSFUL MEMBER MIXER Provided by Associated Builders and Contractors of Greater Houston

Thank you for your interest in becoming an ABC Member Mixer host! Member mixers are an excellent way to bring members and potential business partners to you. Depending on location, member mixers are designed to draw an average of 50 members. Previous member mixer locations have ranged from office and jobsite locations, to restaurants and pubs with located throughout the Greater Houston area. Here are some tips to consider when planning a Member Mixer with ABC.

### Logistics

- Lock in a member mixer date at least 60 days before the actual mixer. This allows for proper event marketing.
- Host is expected to provide a venue large enough to accommodate 30 to 50 guests comfortably keeping social distancing guidelines in mind.
- Make sure there is ample parking.
- If an outdoor venue is selected, take consideration of weather patterns.

### **Event Marketing**

- ABC will create online event registration site and event flyer.
- ABC will post event on website calendar, in e-newsletter and across the ABC social media platforms.
- ABC will provide a photographer and will post event photos on our Flickr account

### At the Event

- ABC staff will need 2 tables for registration
- ABC staff will register and help welcome guests, introduce and thank you as host and may provide a brief statement during the Mixer
- As the host, you/your team should make it a priority to introduce yourself to every attendee. Don't forget your business cards.
- If mixer is at your business, consider conducting a tour or two.
- Have your company's marketing materials available.

### **Food/Beverages**

• Plan for enough food to feed 30 to 50 attendees. Don't forget to account for plates, napkins and cutlery (if needed). Please also account for trash receptacles

If you are providing alcohol (recommended), host is required to follow all Texas Alcoholic Beverage Commission (TABC) laws/rules. For more information, click <u>HERE</u>. <u>https://gov.texas.gov/music/page/special\_events</u>

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### Other

- You must be a current ABC Member to host a Mixer
- We suggest that you visit other mixers to see how they run, if possible.
- We ask that you provide at least one door prize or raffle item. Value \$25 to \$50.
  - Don't forget raffle tickets and a collection bucket (ABC can assist with this if needed).
- Keep music volume low to allow for conversations

### To Check Availability For Member Mixer dates, contact Mimi Wright at (713) 523-6222 or at <u>m.wright@abchouston.org</u>.



As an ABC member, you can make decisions influencing the construction industry and help shape ABC policies by being part of a committee. This is also a great way to develop your leadership skills and gain access to knowledge about the industry, while networking with other industry professionals. The committees work hard and play hard at their meetings and socials. Pick the one (or more!) that stands out to you!

### **BUSINESS ISSUES**

#### ) Commercial Committee

Shares best practices, monitors union activity, studies industry trends, and provides educational content for commercial contractors.

Chair: Joe Cotten, Chamberlin Roofing & Waterproofing jcotten@chamberlinltd.com) // Staff Liaison: Amber Hansen Meets: 4th Thursday @ 10:00 AM

#### Marketing

Promotes positive industry image and works to gain maximum media and industry exposure for the association. Chairs: Silvia Zurita, Synergen & Ignacio Lopez, MEMCO (silviaz@synergen.com; IgnacioLopez@MarekBros.com) Staff Liaison: Lauren Harrell // Meets: 1st Tuesday @ 11:30 AM

#### OSHA Partnership

A strategic partnership with the Occupational Safety and Health Administration with the overall goal of maintaining a relationship that focuses on preventing fatalities, controlling or eliminating serious hazards, and improving the safety management system. (Open to ABC-OSHA Partners Only)

Chair: Scott Oliver, D.E. Harvey Builders Inc. (soliver@HarveyBuilders.com) // Staff Liaison: Amber Hansen Meets: 4th Wednesday @ 10 AM

#### Safety

Investigates new safety information and programs, provides members with safety information, monitors safety curriculum of ABC, develops safety documents and manuals for member use and encourages STEP participation.

Chairs: Gustavo Castillo, Turner Industries Group(gcastillo@turnerindustries.com

Staff Liaison: Amber Hansen // Meets: 4th Wednesday @ 11 AM

#### ) Human Resources Common Practices

Provide HR representatives of ABC member companies with an avenue to share best practices and discuss new/revised regulations that impact their direct operations. The committee will provide an opportunity for legal counsel members of ABC to provide guarterly updates on changing regulations

Chair: Zeke Smith, Satterfield & Pontikes Construction (zeke@satpon.com) Staff Liaison: Megan MacIntosh Meets once a month.

#### ) LOGIC-Ladies Operating for Growth in Construction

The ABC Women's Peer Group represents the interests of women within the construction industry: protecting, inspiring and assisting with increasing the quality and availability of women entering the industry. The committee will promote a positive image of the industry to other women within and outside of the industry. *Chair: Nancy Cagle, Eyesite Surveillance Staff Liaison: Lauren Harrell //* 

Meets Second Tuesday of every month at 8:30am

### ADVOCACY:

#### ) Legal Issues

Identifies ordinances, legislation, regulation and judicial decisions which affect the merit shop building and construction industry and determines actions to protect ABC members. Chairs: Elaine Howard, Andrews Myers, P.C. & Bob Hancock, Munsch Hardt Kopf & Harr (EHoward@andrewsmyers.com; rhancock@munsch.com) // Meets as needed Staff Liaison: Amber Hansen

#### **Political Action Committee (PAC)**

Works to elect and then educate politicians at all levels and seeks to influence their opinions on issues related to the construction industry.

Chair: Dale Kornegay, Slack & Co. Contracting, Inc. (dalek@slackandco.com) // Meets: 3rd Tuesday @ 10:00 AM Staff Liaison: Amber Hansen

#### Free Enterprise Alliance

Formed to fight issues that have a negative impact on the construction industry in Texas. Chair: Brandon Mabile, Performance Contractors (brandonm@performance-tx.com) // Meets as needed

#### WORKFORCE DEVELOPMENT:

#### Construction Careers Youth Committee (CCYC)

Formed in 2006 as a joint effort between ABC, CMEF and Houston Business Roundtable to promote and support Construction Industry workforce education at public schools. *Chair: Chad Whetro, Performance Contractors, Inc. (chadw@performance-tx.com) Staff Liaison: Steven Horton // Meets Bi-Monthly: 2nd Thursday @ 7:30 PM* 

#### Industrial Contractor Committee (ICC)

Focuses on workforce development, business development, monitoring union activity, providing a common voice to the owners and clients, monitors political activity, and studies industry trends and manpower issues. *Chair: Natalie Smith, KBR.* 

(salvador@performance-contractors.com)

Staff Liaison: Kristin McAdams // Meets: 4th Thursday @ 7:00 AM

#### Industrial Training Committee (ITC)

Collaborates with local area community colleges and other training sources to provide education for craft professionals. *Chair: Jay Roberson, Turner Industries (j.roberson@turner-industries.com) Staff Liaison: Kristin McAdams// Meets: 1st Thursdays @* 7:30 AM **2020 COMMITTEES** JOIN AN ABC COMMITTEE,

GAIN BUSINESS CONNECTIONS AND MAKE A DIFFERENCE!

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Houston

Promotes the construction industry through student outreach, plans and participates in community service projects, facilitates the professional development of members, and above all, is an avenue for industry networking.

here Industry Meets & Careers Are Built

Construction & Maintenance Education Foundation

Chair: Lhoren Morris, Occucare International (Imorris@occucareinternational.com) Staff Liaison: Amber Hansen

#### MEMBERSHIP SERVICES: STAFF LIAISON – MICHELLE ASELTINE

(m.aseltine@abchouston.org)

**Ambassador** Performs as the official host for most ABC events and assists with membership retention. *Chair: Michael Luck, Locke Solutions – Precast Division* 

(michael.luck@lockesolutions.com) Meets: 1st Tuesday @ 10:00 AM

### ) MEMBER SERVICES

Promote ABC events and training offered by ABC/CMEF to prospective members and the general construction community through networking. Personally visits and welcomes each new member to ABC and will act as the main point of contact for new members should they have any questions about ABC membership and help them determine the best ways to get the most out of their membership. They also attend ABC events to network with prospective members.

Chair: Zeke Smith, Satterfield & Pontikes Construction Co-Chair: Sarina Landers, Karsten Interior Services Meets: 2nd Wednesday @ 11:00 AM - Lunch is Provided

### PROGRAM COMMITTEES:

STAFF LIAISON – MIMI WRIGHT

(m.wright@abchouston.org)

#### Breakfast & Mixer Committee

Organizes all quarterly breakfasts and member mixer events. Chair: Joe Cotten, Chamberlin Roofing & Waterproofing (jcotten@chamberlinltd.com)

#### Excellence In Construction

Plans and organizes this major chapter event to acknowledge the best projects built by ABC members. *Chair: Morgan Fountain, TDIndustries* (morgan.fountain@TDIndustries.com)

### ) BBQ Cookoff

Organizes the event which is a combination of a supplier, expo, and BBQ Cook-Off. Chair: Michael Luck, Locke Solutions – Precast Division (michael.luck@lockesolutions.com)

#### ) Fishing Tournament Task Force

Oversees all the logistics of the tournament including the Captain's Party and tournament details. Chairs: Pat Stepanski & Lee Aitken, Holes Incorporated (pstepanski@holesinc.com; laitken@holesinc.com)

#### → General Contractor's Expo & Crawfish Boil

Plans and organizes all details for this event. Chair: Amber Goss, Baker Concrete Construction, Ind. (gossa@bakerconcrete.com)

#### Golf Tournament

Plans and organizes golf tournament annually to raise money for the ABC scholarship foundation.

Chairs: Buddy Rogers, Aries Building Systems & Donald Brooks, BETCO Scaffolds (brogers@ariesbuildings.com; donald.brooks@scaffold.com)

#### Texas Hold 'Em/Casino Night

Plans all aspects of the casino style event from start to finish. Chair: Leo Delvige, BMF Solutions LLP (Idelvige@bmfsolutions.com)

### GOVERNANCE:

#### → Budget & Finance

Responsible for monitoring chapter's financial reporting, decisions and investments. Chair: Mark Rush, Ham, Langston & Brezina, LLP (mrush@hlb-cpa.com) // Staff Liaison: Steve Tillis Meets: 2nd Monday on even numbered months @ 11 AM

#### ) Facilities

Responsible for monitoring building facilities and contracts Chair: John Chaviers, Polk Mechanical (John.Chaviers@PolkMechanical.com) Staff Liaison: Megan MacIntosh // Meets as needed

NAME	EMAIL
COMPANY	PHONE

Contractor Educational [Mini] Series Webinar

### Achieving the Ultimate Client Experience

Forget Assumptions - Accountability & Measurement for Success

Tuesday, June 23rd, 8:00 am to 8:20 am\*

### FREE TO ATTEND

\*(Registrants will be provided with a webinar link upon completing registration)



### of a two-part Contractor Educational Mini Series Webinar that you won't want to miss!

Are you taking your client relationships for granted; or, are you leveraging the tools at your fingertips to remain accountable and intentional? If you have stayed in touch, then what are your clients telling you? Tune your ear and truly listen so that you are ready to respond.

Advancing quality and the ultimate client experience is a marathon, not a sprint. However, it is worth every effort and investment towards the destination.

In this session, Dawn F. Landry will detail how authentic and long-lasting relationship advancement occurs when we claim ownership of our responsibility to our clients and provide proactive, transparent guidance and support by our team at all levels.

### Don't forget to check the calendar for part two of this series on July 21st.



### OUR SPEAKER - DAWN F. LANDRY - Authentizity, LLC. - www.authentizity.com

Dawn F. Landry founded Authentizity in February 2017 as an independent business growth strategist to confidentially assist companies with customized programs designed to advance their leadership/management proficiencies, team cohesiveness and business development/outreach effectiveness.

Leveraging Gallup Clifton Strengths Finder Certification and prior, hands-on, corporate executive experience, Authentizity provides consulting, training and coaching services that optimize technical teams by maximizing their engagement and productivity.

Dawn's experience encompasses more than 27 years of senior leadership positions, more than half in the corporate/commercial real estate industry in Houston.



Education Foundation



### CALL FOR ENTRIES



Where Industry Meets & Careers Are Built

Construction & Maintenance



### Awards Competition

DEADLINE FOR ENTIRES: FRIDAY, AUGUST 7, 2020

BALLROOM AT BAYOU PLACE THURSDAY, OCTOBER 22, 2020



### GENERAL OVERVIEW

On Thursday, October 22, 2020, Associated Builders and Contractors of Greater Houston will present the Excellence in Construction Awards at the Ballroom at Bayou Place. This event, established in 2000, recognizes outstanding projects in the commercial and industrial construction industry. Members in good standing have the opportunity to submit completed projects into the formal competition. Top scoring projects will be showcased at the evening program. In addition, winners are also given local and national media attention in the form of press releases, including features dedicated to the awards program in ABC's Build Houston Magazine. Winners at the local level are eligible, and encouraged, to participate in the ABC National Awards competition. At the last national convention, Houston members took home 9 National Awards. Attend one of the local How To Submit seminars and learn why!

### **RECOGNIZING EXCELLENCE**

You are invited to submit your outstanding project(s) for consideration in the 2020 ABC Greater Houston Excellence in Construction awards competition. Projects will be evaluated by local Industry Professionals, Owners, Architects and Engineers on safety, execution of design, craftsmanship, attention to detail, installation, and other considerations. ABC Greater Houston also awards the coveted "Best of Houston" traveling award to a local ICE (highest award) winning project that best represents the industry and our great city. Past winners include:

- 2019: E.E. Reed Construction, L.P. Ravago Warehouse Distribution Center
- 2018: Manhattan Construction United Airlines Terminal C North at Houston Intercontinental Airport
- 2017: Satterfield & Pontikes Construction Cypress Park High School
- 2016: D.E. Harvey Builders Five Oaks Tower/BHP Billiton Tower
- 2015: SpawGlass Construction Corp. Port Arthur Savings Renovation
- 2014: E.E. Reed Construction, L.P. Texas Instruments Project

### 2020 CALL FOR ENTRIES DEADLINE: FRIDAY, AUGUST 7, 2020

### NEED HELP WITH YOUR ENTRY OR HAVE QUESTIONS?

Attend one of the How To Submit Seminars. Visit www.abchouston.org for dates and to learn more.

### ELIGIBILITY

Project(s) must be completed by an ABC member in good standing. Eligible projects must meet the following standards:

- Project(s) with a safety-related fatality, regardless of contractor trade, will NOT be considered for an Excellence in Construction award.
- General Contractors and Specialty Contractors are eligible to submit.
- Projects must be completed between October 2018 and October 2020<sup>\*</sup>.
- Projects built outside of Houston will be accepted if portions of the project were managed through member's Houston office.
- All entries must follow the Entry Criteria section of this booklet.
- A \$300 entry fee must accompany each project submission.
- Entries must be completed electronically, visit www.abchouston.org or call 713-523-6222 for more information.
- Notify Mimi Wright at the ABC office of intent to submit by Friday July 3, 2020 by email at m.wright@abchouston.org. Please state project(s) name and category(s) if known.
- All completed entries must be submitted online via ABC provided Dropbox link no later than 4pm on Friday, August 7, 2020.
- Pay entry free of \$300 per project online or via check delivered to:

Excellence in Construction Awards Competition

Associated Builders and Contractors

4910 Dacoma St.

Houston, Texas 77092

\* You may apply for a variance from the Excellence In Construction Committee, which will grant exceptions on a case-by-case basis. Contact Jennifer Woodruff at (713)523-6222 for more information.

### SUBMITTAL PROCESS

Excellence In Construction Submittals will be accepted via a dropbox link which will be provided to you upon receiving your Intent To Submit notice. Contact Mimi Wright at Mimi Wright@abchouston.org or visit www.abchouston.org for more details.

### JUDGING

A panel of judges from the Owner, Architect and Engineering communities will review, evaluate and select EIC winners. Entries must earn a cumulative minimum of 85 points to be eligible to win an ICE award and must earn a cumulative total of at least 70 points to qualify for a Merit Award. Only one ICE award will be given in each

category. Each project will be judged individually; consequently, awards may not be given in all categories. No member or staff of the ABC Greater Houston Chapter will participate as judges. Winners will be announced at the Excellence In Construction awards banquet to be held on October 22, 2020. The Judging Committee reserves the right to reassign a project to a different category or realign categories.



### ENTRY CRITERIA

NOTE: Entries will only be accepted electronically via a Dropbox folder link that will be emailed to you once your Intent to Submit is received. All criteria outlined in this Call For Entry document must be included within your Dropbox folder. Entries should be uploaded as a <u>single</u> PDF file which includes each section in this document. Photos should be incorporated into your PDF file <u>AND</u> placed as .jpg files in a photo file provided within your project Dropbox link. If you are submitting more than one project, you will be provided with a Dropbox folder for each individual entry. To get your Dropbox folder link, please email m.wright@abchouston.org.

### OVERALL PRESENTATION - 5 POINTS

- Upload one PDF document in entry folder with all sections included and labeled, which is pleasing to the eye and legible. Points will be deducted for font that is too small, or difficult to read. Photo folder contains .jpg photos as requested in the photo section of this call for entry.
- Points will be deducted for grammatical errors, spelling mistakes and other typographical errors.

### **CONTRACTED SCOPE - 10 POINTS**

- Include up to one full page detailing the contract scope, ensuring legibility when selecting font design and size.
- Provide a description of your scope for this project including type of construction, size of project, contract value, length of project, and percentage of labor that is self-performed. Provide a list of all contractors on this project and designate which are ABC members (find members online at http://web.abchouston.org/search).
- Describe the opportunities you provided to the construction community to participate based on merit.

### NARRATIVE - 30 POINTS

- Include up to four pages, ensuring legibility when selecting font design and size.
- Provide a written narrative indicating why this project is special and why it qualifies for an award. The focus of the narrative should be the construction (i.e. erection, installation, modification, grade footprint, etc.) of the project. Be sure to include the following items:
  - Describe any innovative programs relating to quality control
  - Describe any innovative programs relating to scheduling
  - Describe any value analysis/engineering process used on the project
  - Indicate any special obstacles you overcame in completing the project
  - Describe any difficulties or extenuating circumstances encountered in completing the project
  - Describe any innovative programs or methods related to productivity

### PHOTOGRAPHS - 8 POINTS

- Include up to 10 quality photographs (8-10 recommended) of the project in your PDF presentation photo section that are clear of descriptions or captions, preceded by one typed page that includes photo descriptions/captions for each photo. Include the same (up to 10) photos in a .jpg file format and the one page photo description guide inside your dropbox photo folder (these will be used for marketing purposes).
- To obtain maximum points, include "in progress" photos for new construction or "before and after" photos for restoration and renovation projects.
- It is recommended to include photos that are relevant to the challenges and solutions outlined in the narrative.
- Your JPG digital photos are required to be a minimum of 300 dpi resolution.
- The photographs in your photo folder may not be submitted within a software program such as PowerPoint or Acrobat and must not include any text or framing that affects the photo.
- Absolutely no videos are accepted.
- Photographer's Use Authorization: If any of photos being submitted were taken by a third-party photographer, the
  photographer's written authorization to use the photos is required. There are two ways to comply: (1) the photographer
  can sign and date the licensing agreement (included in your dropbox folder), or (2) applicant must submit a letter
  from the photographer giving ABC authorization to use the photos, which must follow the licensing agreement. The
  letter should be scanned an included in your dropbox folder.

WWW.ABCHOUSTON.ORG

### SAFETY - 31 POINTS

- Did the applying <u>company</u> have a safety-related fatality within the current program year (Oct. 16, 2019-Oct. 15, 2020)? If yes, your company is not eligible.
  - Did your company have a safety-related fatality within two or three years of the current program year (Oct. 16, 2015-Oct. 15, 2017)? If yes, answer the questions below.
    - What was the violation type as determined by OSHA (i.e. Willful, Serious, Repeated, Other-than serious, No violation was cited)?
    - Date and location of incident
    - Were there any fines, citations or penalties issued? If so, by whom (i.e. OSHA, Police, Department of Transportation, etc.)?
    - Provide a written report up to five pages that details the following:
      - A full account of the incident and the investigation
      - What corrective actions were taken immediately?
      - What corrective actions were taken culturally?
      - How was accountability addressed?
      - What procedural changes were made?
      - Was there an overall evaluation of the company safety policies, and if so, what changes were made?
      - If the fatality occurred within two or three years prior to this program year (Oct. 16, 2015-Oct. 15, 2017), provide details as to how your company has implemented the changes discussed above and how it has affected the overall safety performance.
  - Did this project have a safety-related fatality? If yes, this project is not eligible.
- Include copies of the OSHA Form 300 and OSHA Form 300A for your company (project specific, if available) for the year(s) the project was under construction, with personal information redacted. If omitted, your company is not eligible.
- Has your company signed the Construction Coalition for a Drug- and Alcohol-Free Workplace's pledge at drugfreeconstruction. org? If no, your company is not eligible.
- Does your company have a written substance abuse policy? If yes, provide a copy of the table of contents and explain how it
  was implemented on the project.
- Does your company have a written Safety and Health Policy Manual? If yes, include its table of contents or provide a one-page summary. If no, your company is not eligible.
- Was a site-specific Safety and Health Policy Manual developed for this project? If yes, include its table of contents or provide a one-page summary.
- Provide the project's organizational chart identifying the person responsible for safety.
- Does your company conduct a new employee safety orientation? If yes, include a copy of the agenda.
- Were toolbox safety meetings held with employees? If yes, were these meetings documented and what was the frequency of meetings? Include a one-page summary or an example up to two pages.
- Did your company regularly establish pre-task safety planning prior to beginning work on this project? If yes, provide at least one example.
- Did your company have a process in place to record near-miss cases on this project? If yes, provide supporting documentation of this process and how your company uses this information. Note this does not indicate near-misses occurred.
- Was specialized training conducted on this project? If yes, indicate types on a separate page.
- Provide additional information regarding any innovative safety and health programs used on this project or the company's overall safety program.
- Calculate your company's Total Recordable Incident Rate (TRIR) = Number of recordable accidents x 200,000 / total manhours for the project
  - Total manhours for all disciplines included in your contract on this project
  - Company NAICS and SIC codes
  - Number of OSHA-recordable accidents on this project
  - Number of OSHA job transfer or restriction cases on this project
  - Number of OSHA days away from work cases on this project
    - \*General contractors and construction managers also must include all specialty contractors' hours and recordables on this project.
- For general contractors or construction managers: Do you require accident reports from specialty contractors? If yes, provide information on the process.
- Provide the name, title, phone, email and signature for the person responsible for safety on this project and attesting to these accident rates.



### **REFERENCES - 10 POINTS**

Please include a letter of recommendation from the owner as well as letters from the design team and other endorsements, or third-party comments. To obtain maximum points, General Contractors should submit at least a letter from the Owner and Architect. Specialty Contractors should submit at least a letter from General Contractor.

### SUPPLEMENTAL MATERIALS - 2 POINTS

Please provide any miscellaneous supporting materials such as diagrams and other graphics, media coverage and promotion, other awards. (maximum five pages)

### ACCREDITED QUALITY CONTRACTOR (AQC) - 2 POINTS

If your company is an ABC 2019 AQC member, include a copy of the company certificate or renewal letter.

### STEP PARTICIPANTS - 2 POINTS

Include a copy of the company's Safety Training Evaluation Process (STEP) certificate from the year(s) the project was performed, or from 2020. If you do not have a copy of your certificate email Stepapps@abc.org. Please note ABC receives several requests and handles them as received. For more information about STEP and to download an application, visit www.abc.org/STEP.

### CATEGORIES

(Categories will be further subdivided based on number of entries received and project value. You may enter more than one project in a single category.)

General Contractor Projects

General Contracting, Construction Management

(ground up and tenant finish)

1) Heavy Industrial - Construction (ie: Power, Petro-Chem, Refining, Energy, Paper Mill, Steel Mill)

2) Heavy Industrial - Maintenance/Small Cap (ie: Evergreen or Longterm, 6 Month Minimum, No Completion Date Required)

3) Heavy Industrial - Turnarounds & Shutdowns

4) Light Industrial (ie: Pharmaceutical Plants, Manufacturing Facilities, Warehouses)

5) Commercial (ie: Office Building, Retail Facilities, Churches, Banks, Hotels, Mixed Use)

6) Healthcare (ie: Hospitals, Clinics, Diagnostic Centers, Laboratories)

7) Historical Restoration

8) Institutional - Publicly Funded (ie: Schools, Airports, Libraries)

9) Interior (ie: Build Out, Remodel)

10) Infrastructure/Heavy, Public Works and Environmental (ie: Highways, Transit, Parks, Water Treatment Plants)

11) Residential (ie: Multi-family, Condos, Senior Living, Student)

12) Other (Construction not specifically referred to in the previous categories, ie: Theme Park, Zoo, Water Park, etc.)

#### **Specialty Contractor Projects**

Projects where member performs specialty contracting

1) Electrical

2) Finish Exterior (ie: Masonry, Precast, Stone, other exterior finishes)

3) Finish Interior (ie: Acoustical, Drywall, Millwork, Plaster, Other Interior Finishes)

3) Mechanical

- 4) Other Specialty Construction (Commercial)
- 5) Other Specialty Construction (Industrial)
- 6) Sitework/Landscaping

, , ,	regarding this application, please ca	n award-related materials and on the award. Ill the ABC office at (713) 523-6222 or
email m.wright@abchoust	ion.org.	
Contractor inform	ATION	
Name of contractor:		
Company principal and ti	tle:	
Mailing address:		
City:	State:	Zip:
Phone:	Fax:	Email:
PRIMARY CONTACT IN	FORMATION (PERSON TO NOTIF)	Y RELATED TO QUESTIONS AND AWARD STATUS
PROJECT INFORMATIO		
Name of project:		
. , ,		ct Square Footage (if applicable):
, , , ,		
. ,		
	tor (if applying company is a specialt	
supplier):		·
Name of client/owner (o	fficial firm name):	
Starting date of constructi	on:	
Substantial completion do	ate of construction	
Please provide a one-two	paragraph summary of the project o	on separate sheet with this entry form. (IMPORTANT:
•	ed in marketing materials and project	
•		0 to cover the entry fee. I hereby give ABC of Greater
	use photographs and any information ds material, promotional materials an	on submitted for the Excellence in Construction Award nd press releases.
Name	Dc	ote



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### HOW TO SUBMIT VIRTUAL SEMINAR

### WEDNESDAY, JUNE 17<sup>TH</sup>, 2020 I 11:30 AM - 1:00 PM SEMINAR WILL BE HELD VIRTUALLY

Submit your best projects, completed between October 2018 and October 2020, to compete for top honors at the 2020 Excellence In Construction Awards. Projects are evaluated on safety, workmanship, quality and ingenuity. The awards competition is open to general and specialty contractors who are in good standing with the Greater Houston chapter. One local winner will even take home the coveted "Best of Houston" trophy – see if you've got what it takes! Attend the Excellence In Construction How To Submit Seminar and learn how to walk away a winner.

### FREE SEMINAR

- Learn about the Excellence In Construction Program
- Get ideas for your submittal
- Learn about required material and the electronic submittal process

### JUDGES AND COMMITTEE MEMBERS WILL BE THERE TO GUIDE YOU

- See how past winners got their submittals noticed by judges
- Answers to those last-minute questions regarding your submittal
- Next steps in the EIC Awards process

### ALSO FEATURING

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- Q&A session to answer your questions about submittals to the EIC program
- Past winning submittals will be reviewed

here Industry Meets

• Take-home materials to help you while assembling your submittal

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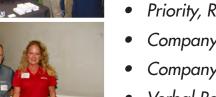
## CHARTER SPONSORSHIP

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- Company Listing in Printed Event Programs
- Company Listing on Charter Event Banner
- Verbal Recognition at all ABC Affiliated Events
- Bold Listings in Printed Bi-Annual Membership Directory



### FOR INFORMATION

Contact Mimi Wright | m.wright@abchouston.org (713) 523 - 6222

All Packages for ABC Members Only. Pricing & Details on next page >>>





# EVENT CALENDAF



### **MEMBER BREAKFAST**

- January 24
- Workforce Development Breakfast March 6
- August 7
- November 13

### **MEMBER MIXERS**

- July 21 ABC Greater Houston Office
- August 27 CMEF Office
- September 30 Ham, Langston & Brezina, LLP
- October 14 Fast Track Specialties, LP
- October 29 TAM Services Group, Inc.
- November 4 Adaptive Construction Solutions
- November 12 Griffin Dewatering
- December 9 Watermark Creative Ideas
- ELITE EVENTS (Formerly Young Professionals)
- Cornhole Tournament September 10
- Bowling Tournament October 29

### **SPECIAL EVENTS**

- Political Action Committee Luncheon (PAC) January 8
- ABC/CMEF Inaugural Celebration January 16
- Technology Innovation Conference February 5
- Texas Hold' Em Tournament February 20
- Spring Sporting Clay Shoot April 13 (Canceled)
- · General Contractor Expo & Crawfish Boil May 7 (Canceled)
- Casino Night August 6 (Canceled)
- Fishing Tournament September 18
- Fall Sporting Clay Shoot September 21
- BBQ Cookoff October 8
- Excellence in Construction Awards October 22
- Fall Golf Tournament NEW EVENT November 11
- PAC Christmas Party December 3

### WORKFORCE DEVELOPMENT EVENTS

- CMEF Craft Training Graduation May 21 (Canceled)
- Workforce Development Awards September 24 (Canceled)
- Construction Career Expo October 29 (Moved to Spring 2021)

### All dates are tentative.

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  - CALL ABC (713) 523-6222
  - VISIT Visit the ABC/CMEF events calendar for additional details at **www.abchouston.org.**

### **PLATINUM CHARTER SPONSOR**

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#### MEMBERSHIP BREAKFASTS

Priority Table of 8 at all four Membership Breakfasts

### MEMBER MIXERS

 Unlimited admission at each of the four Member Mixers.

### SPORTING EVENTS

- 10 admission tickets to Casino Night
- All Inclusive Team of 4 at Spring Golf Tournament
- Guided Team of 4 at Fishing Tournament
- 4 player tickets to **Texas Hold'Em Tournament** and **Corn Hole Tournament**

### PUBLICATIONS

• A Bold listing in Winter and Summer Directories

### Expos & Cook-Offs

- 10 admission tickets to **BBQ Cook Off** and **General Contractors Expo/Crawfish Boil**
- 2 Tickets FMI/ABC Construction Technology Innovation Conference

#### PAC EVENTS

- Team of 4 at Spring and Fall Clay Shoots w/cart
- 4 admissions to Christmas Party
- Admission to **PAC Luncheon** with PAC Contribution

#### **AWARD CEREMONIES**

- Table of 10 at Excellence in Construction Awards Dinner
- 4 admissions to Inaugural Celebration
- 2 admissions to Workforce Awards Dinner
- Sponsorship at CMEF Graduation

### Save 15% Your Total: \$12,300

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### \$10,938 VALUE

Perfect for medium sized companies, this offers half tables and sponsorship at events plus access to networking and sporting events.

#### INCLUDES

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- 2 Tickets FMI/ABC Construction Technology Innovation Conference
- Team of 4 at Spring and Fall Clay Shoots w/cart
- All Inclusive Foursome at Spring Golf Tournament
- Guided Team of 4 at Fishing Tournament
- Unlimited admission to all Member Mixers
- 2 admissions to Inaugural Celebration, Texas Hold'Em Tournament, Cornhole Tournament, Workforce Awards Program and PAC Christmas Party
- A Bold listing in Winter and Summer Directories

### Save 10% Your Total: \$9,800



### SILVER CHARTER SPONSOR



The ideal package for smaller companies who want to gain exposure within the ABC membership.

### INCLUDES

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- 2 Tickets FMI/ABC Construction Technology Innovation Conference
- 2 players at Golf Tournament
- 2 shooters at Spring Clay Shoot
- Unlimited admission to all Member Mixers
- A Bold listing in Winter and Summer Directories



### Sign Up Now!

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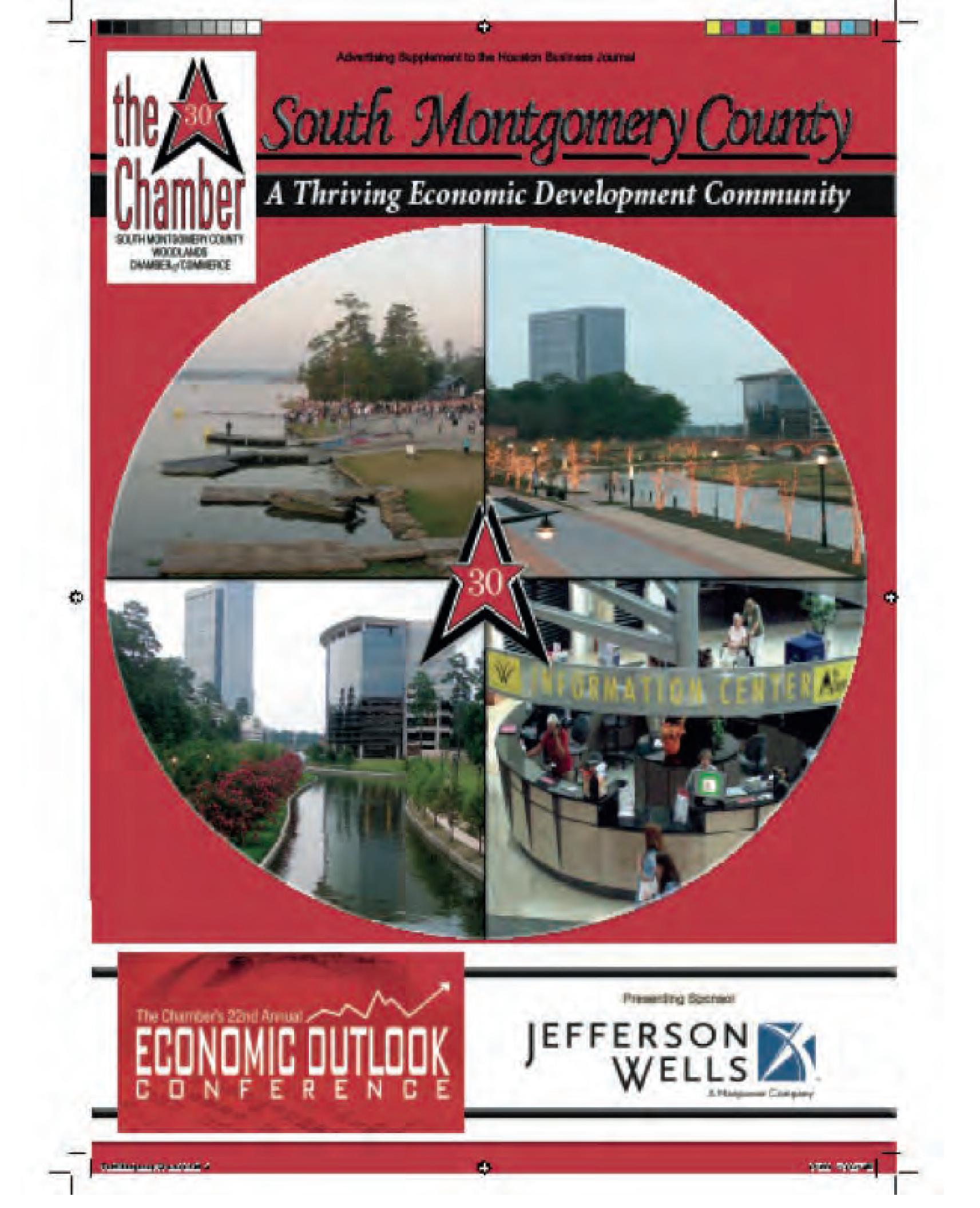
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### Nominate your business for HBJ's first The Woodlands / North Houston Fast 50 Awards.

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### **DEADLINE: MARCH 1ST**

We will reveal the rankings at an awards luncheon in May 2019.



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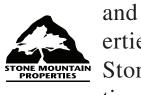
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American Spectrum Enters Into Contracts For Third Party Management And Leasing For Four Properties

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industry veterans. American Spectrum owns, manages, and leases 29 office buildings, retail, and industrial properties focusing on core markets in Texas, California, and Arizona. The company's professionals possess the ability to evaluate under-performing assets, assess the cause, and affect a cure. American Spectrum offers a full range of real estate services for both institutional and individual owners.

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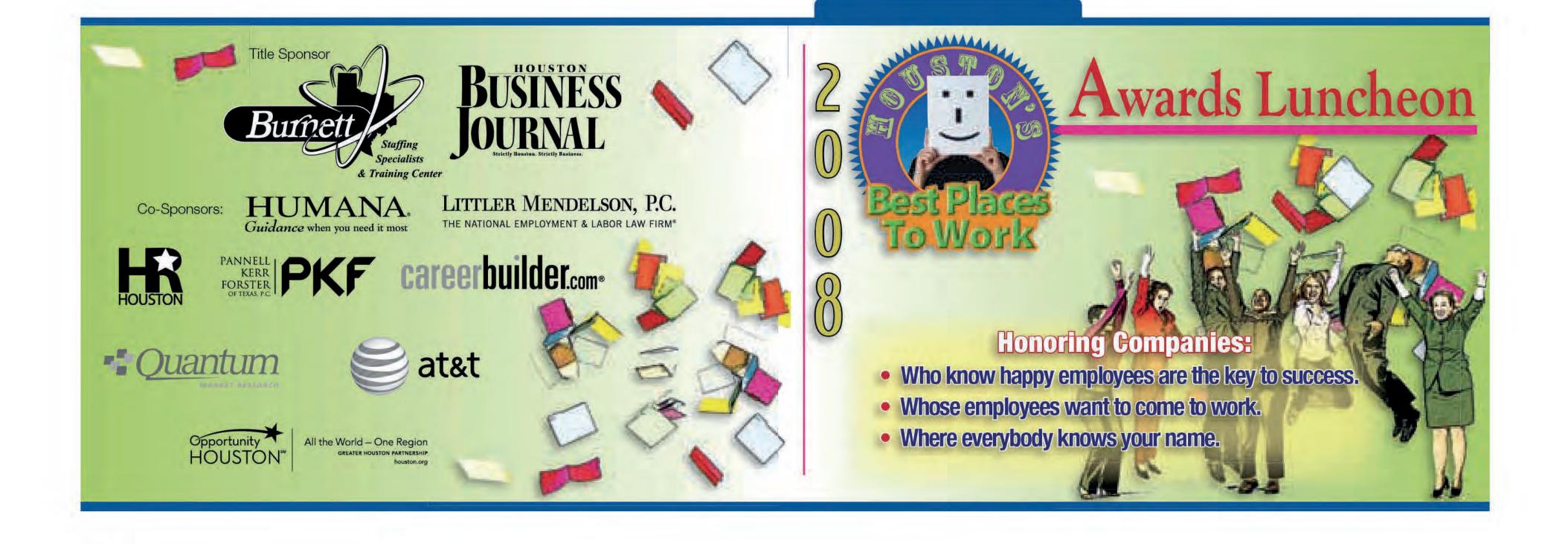
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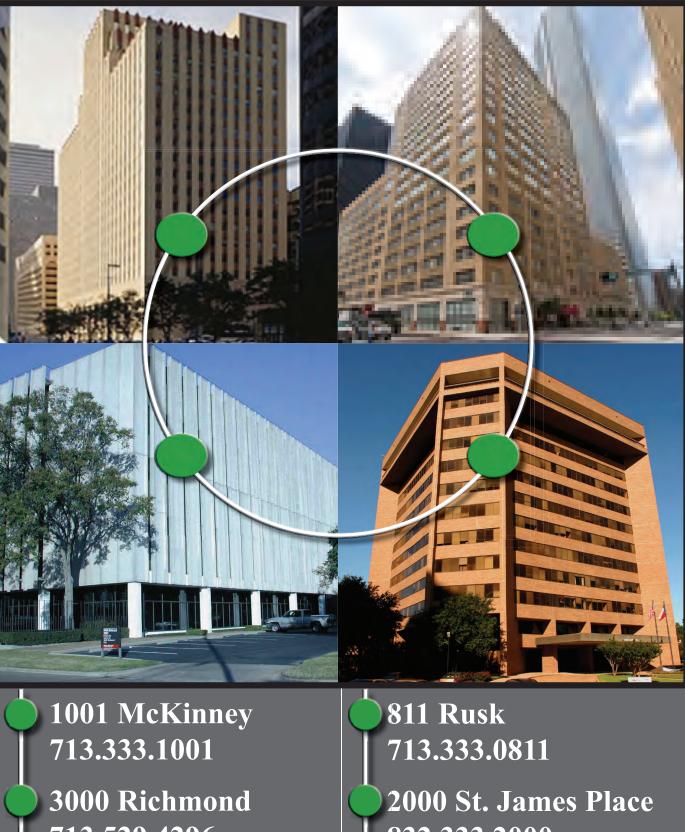
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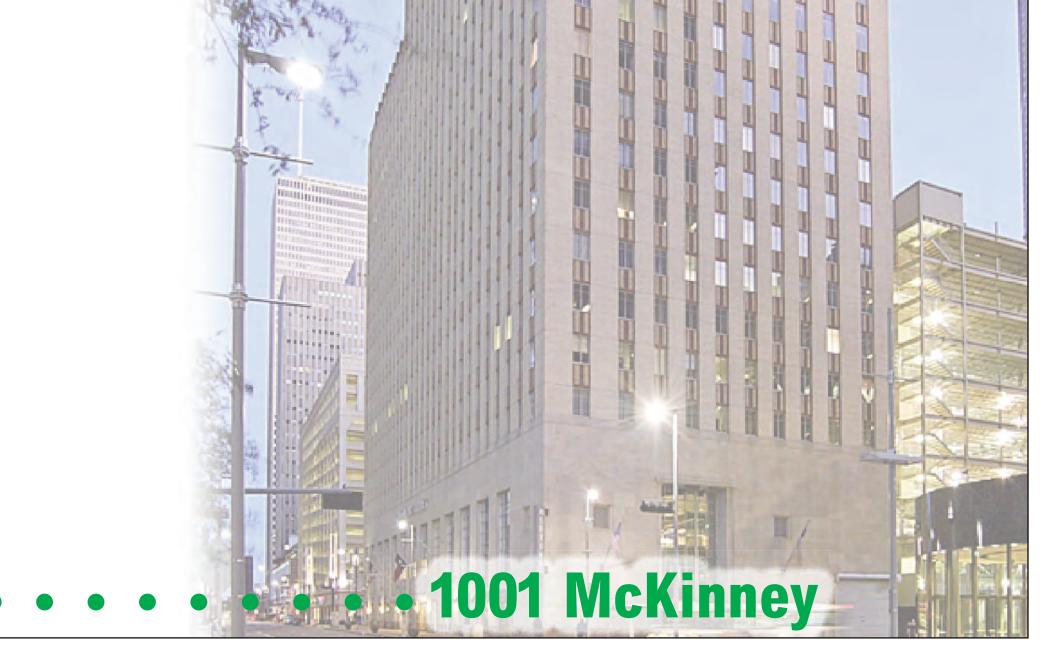
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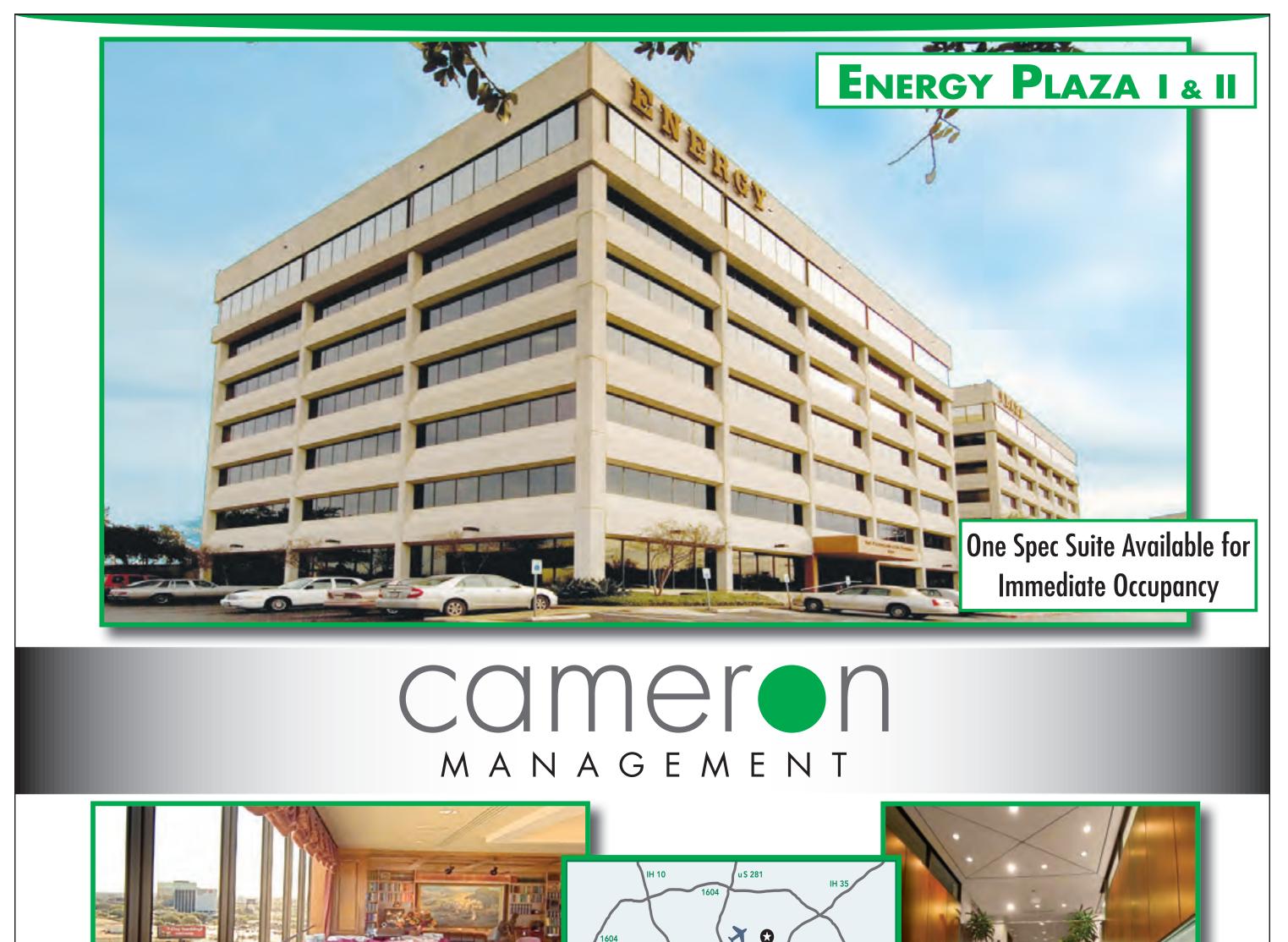
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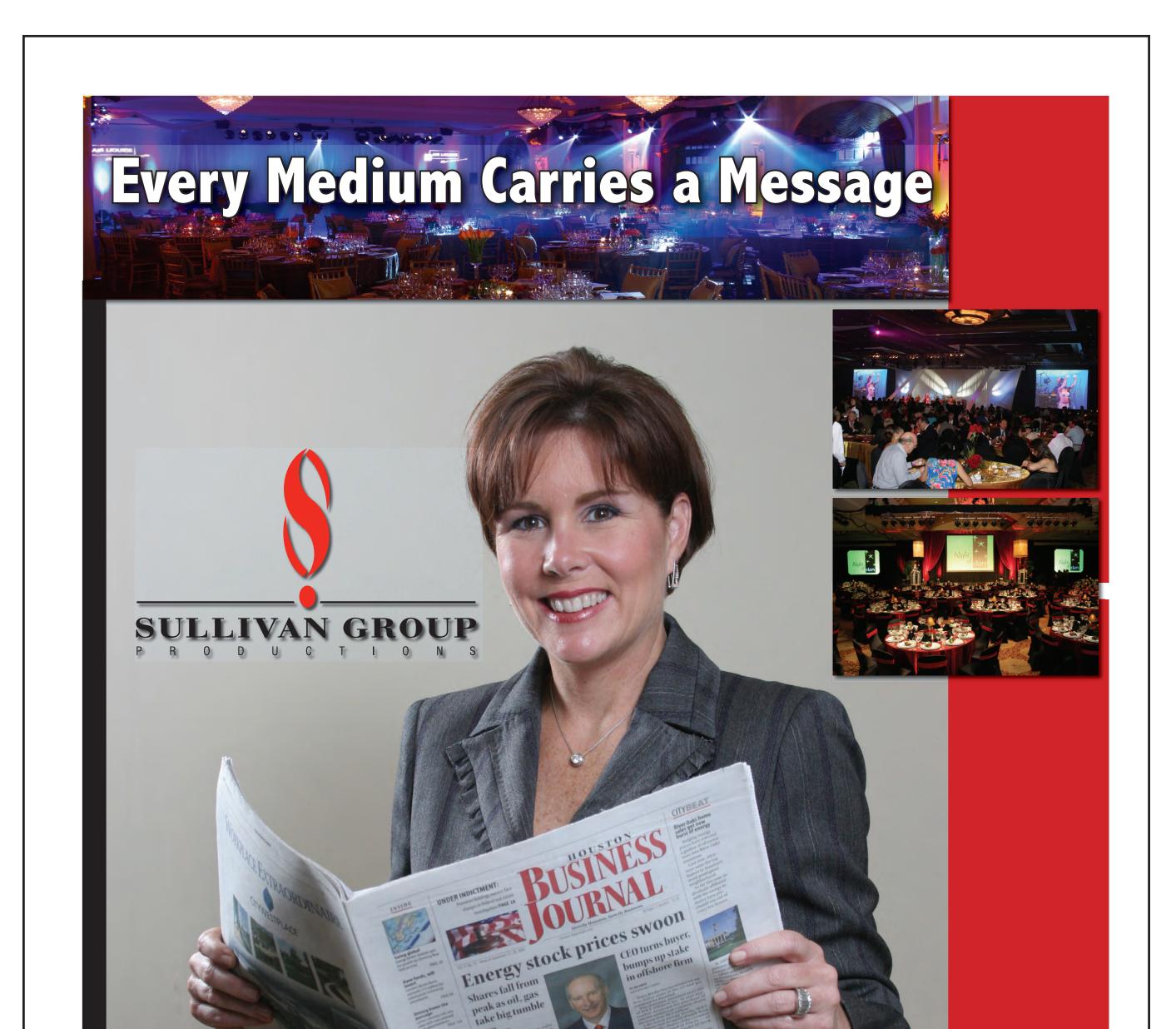
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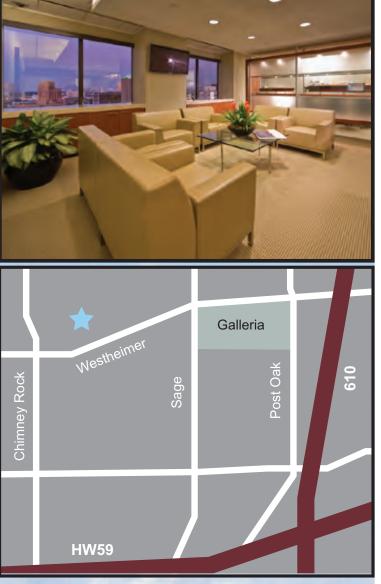
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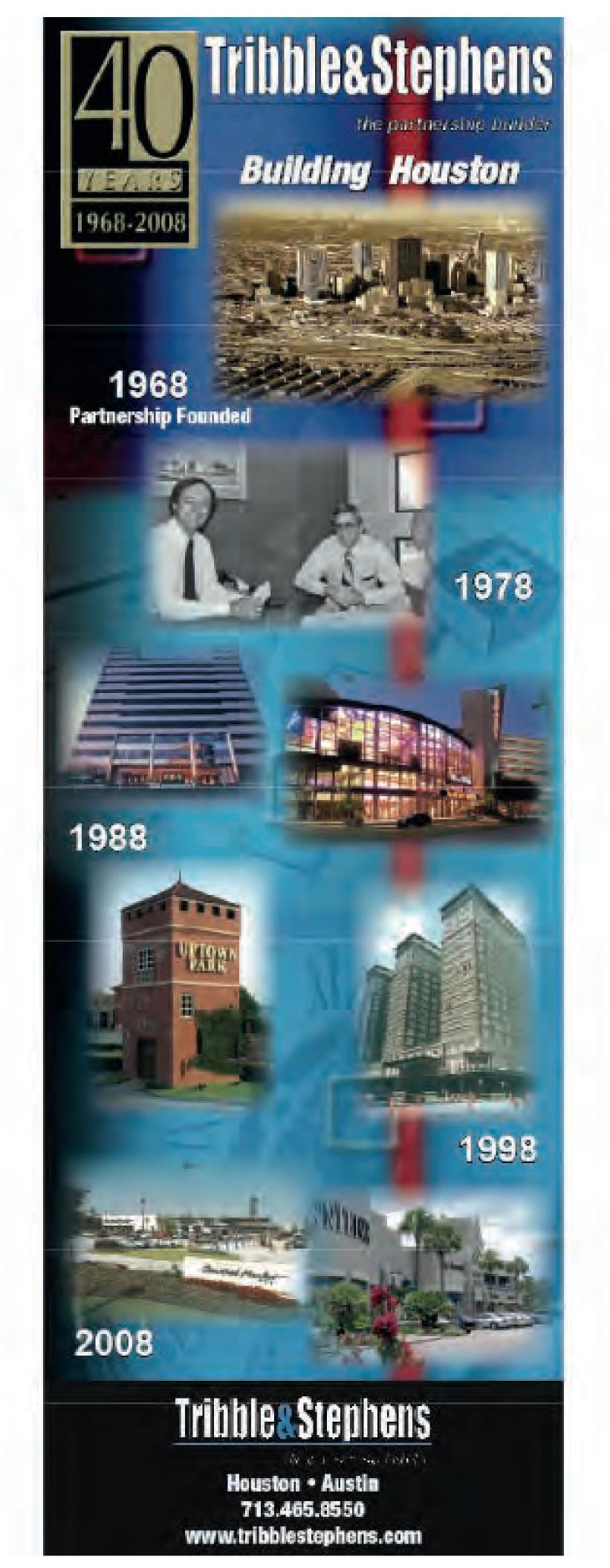
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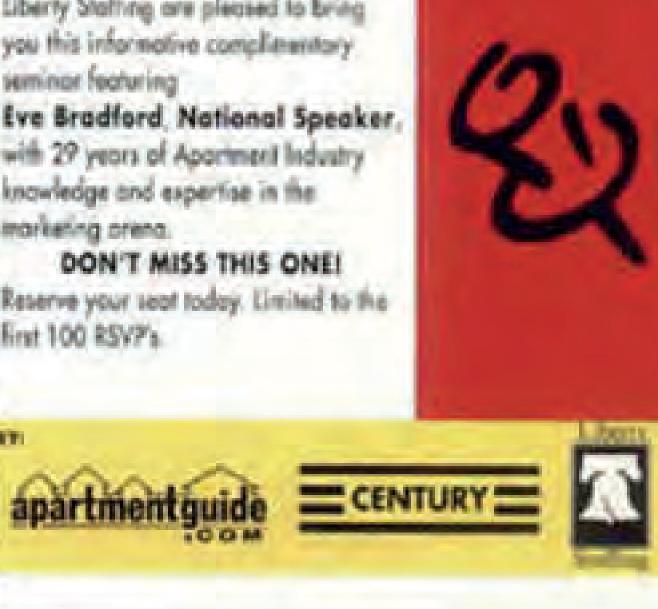
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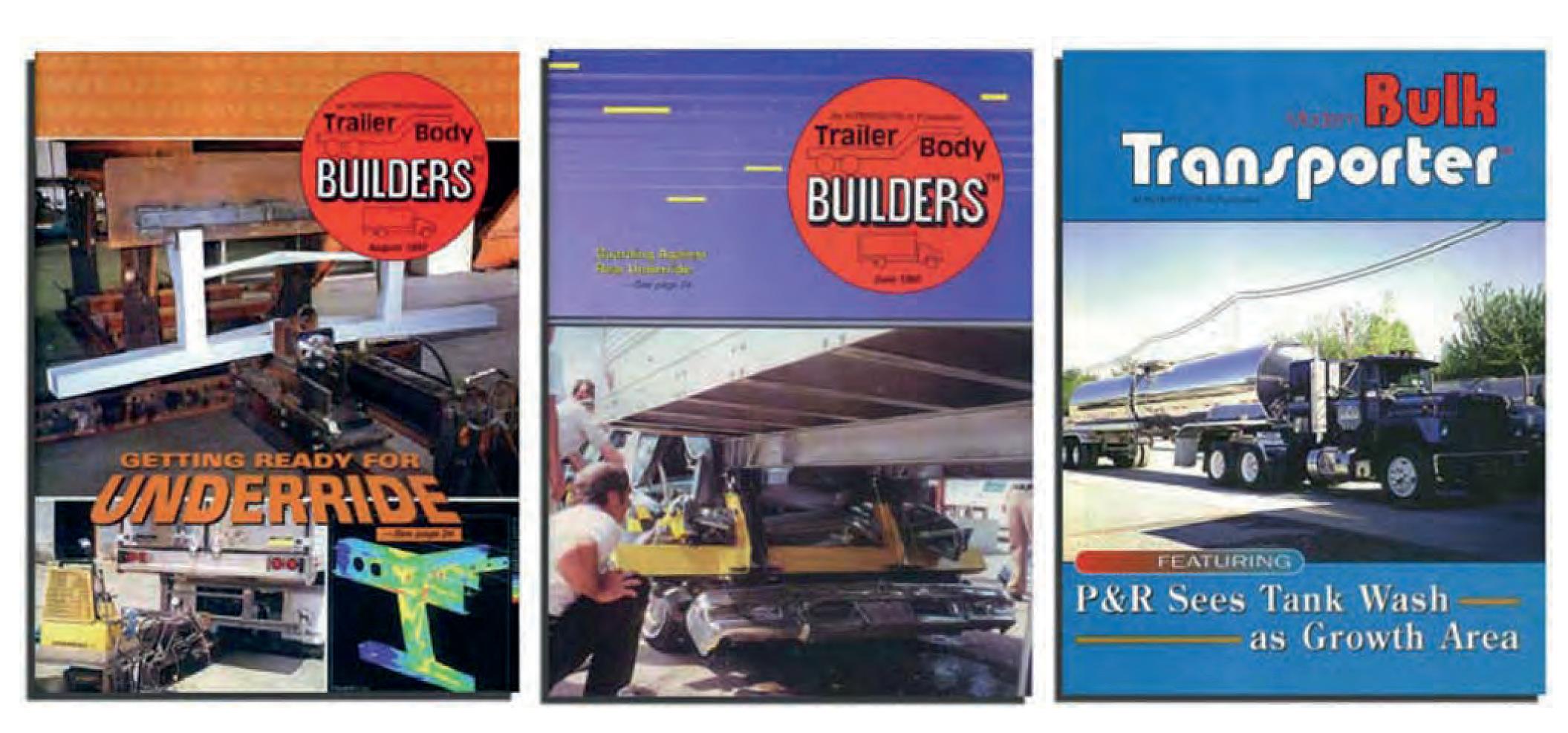
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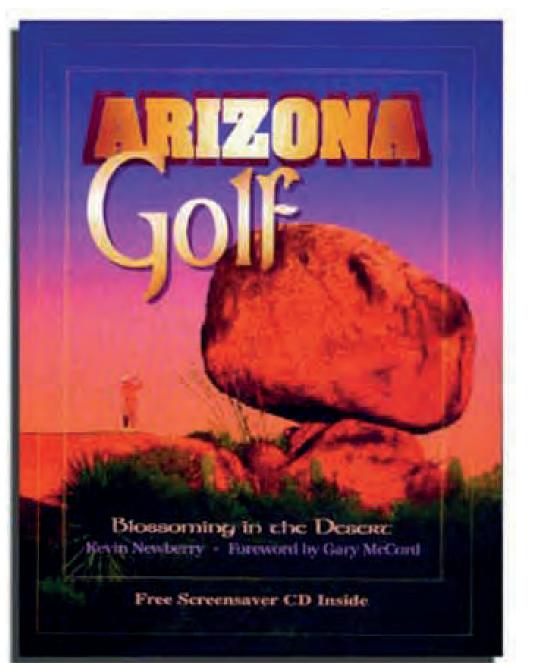


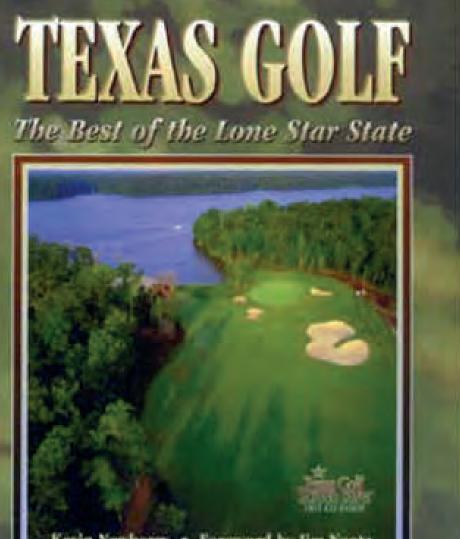




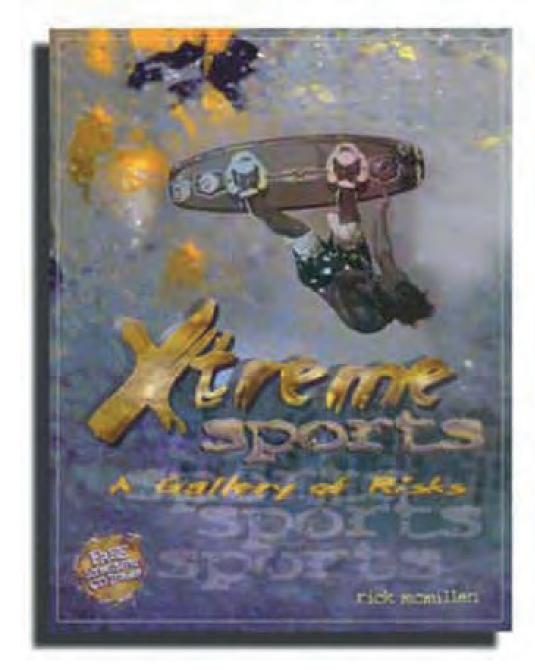


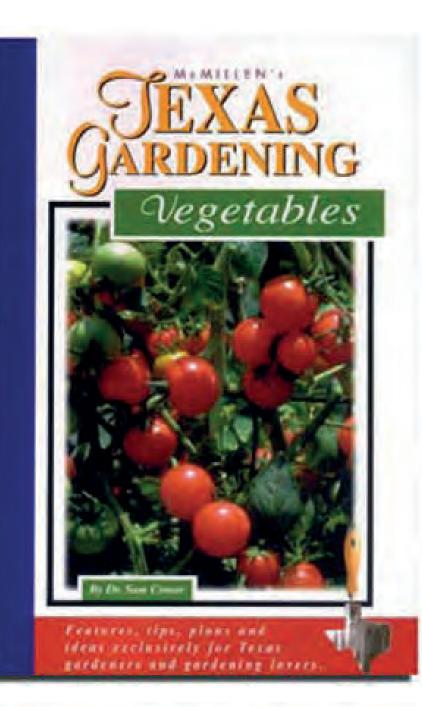
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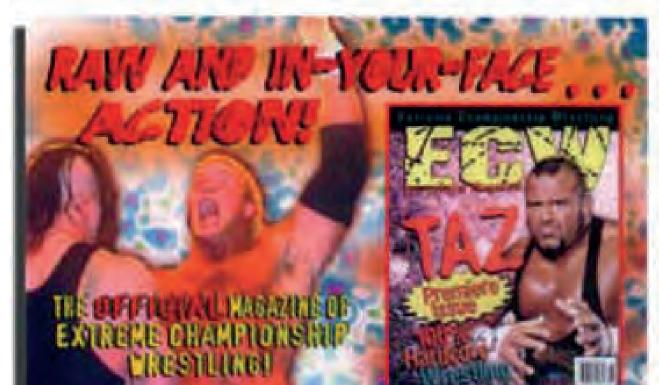








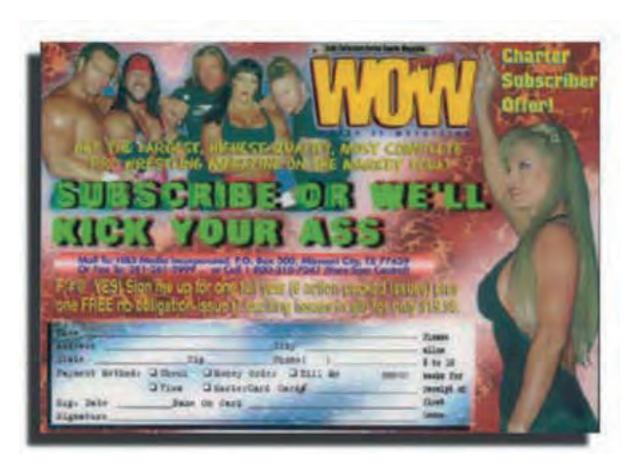


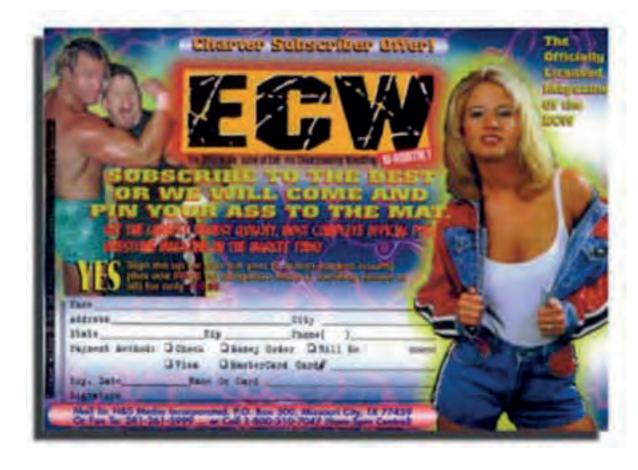


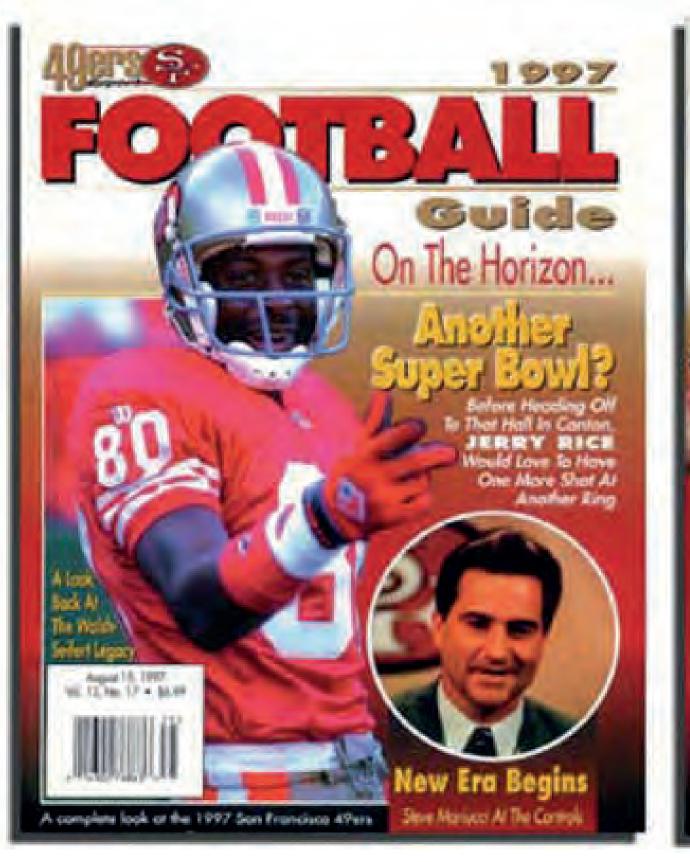


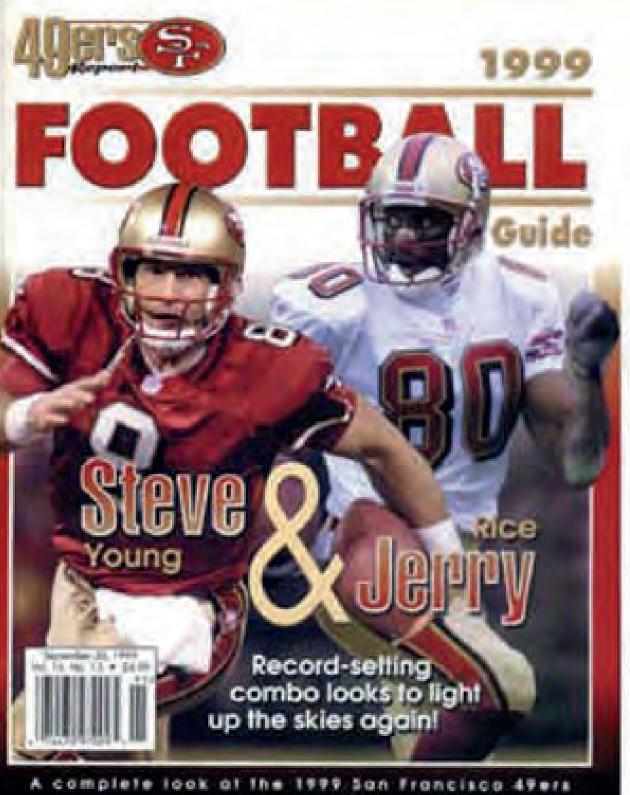


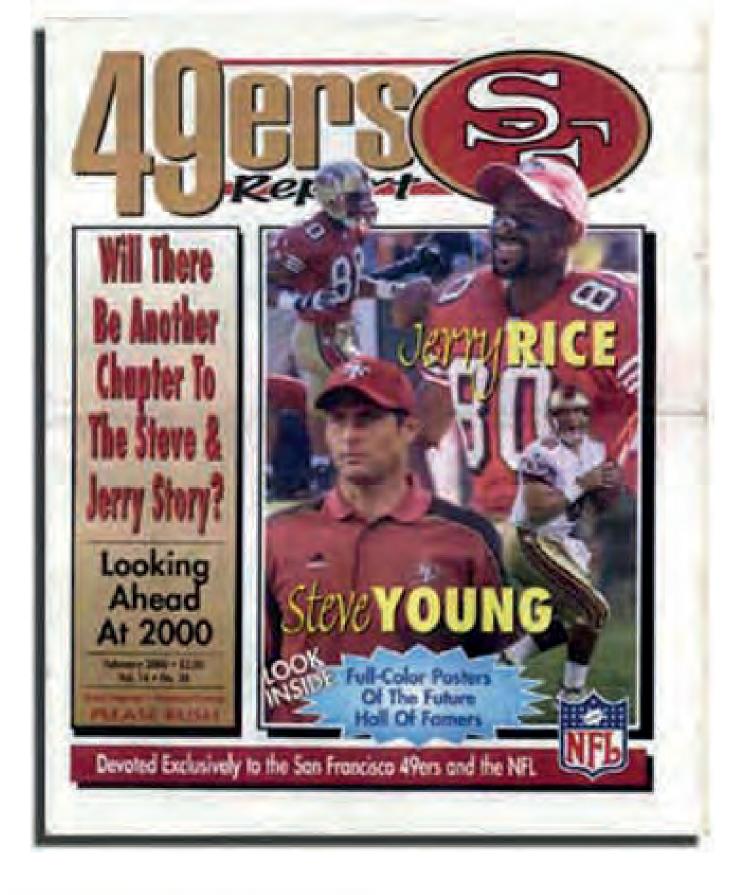
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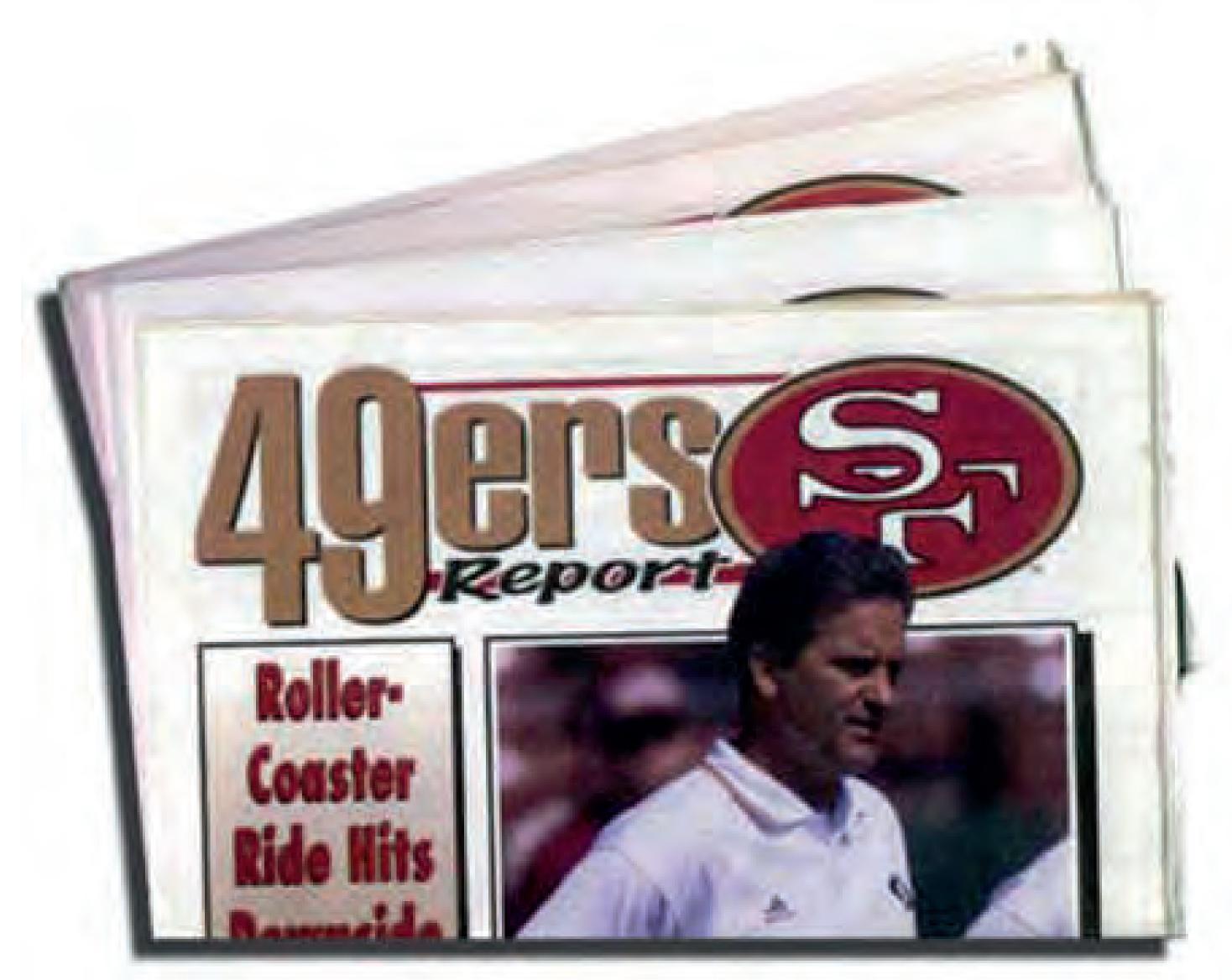


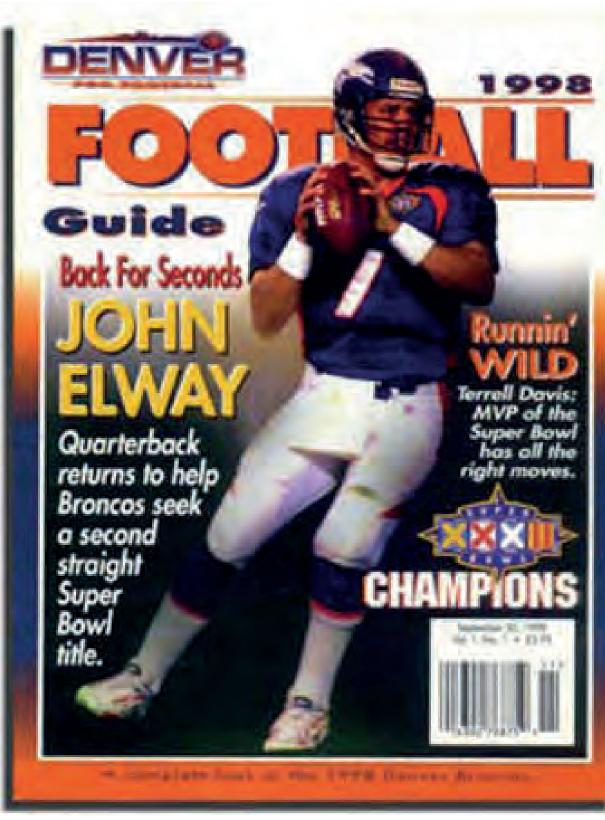


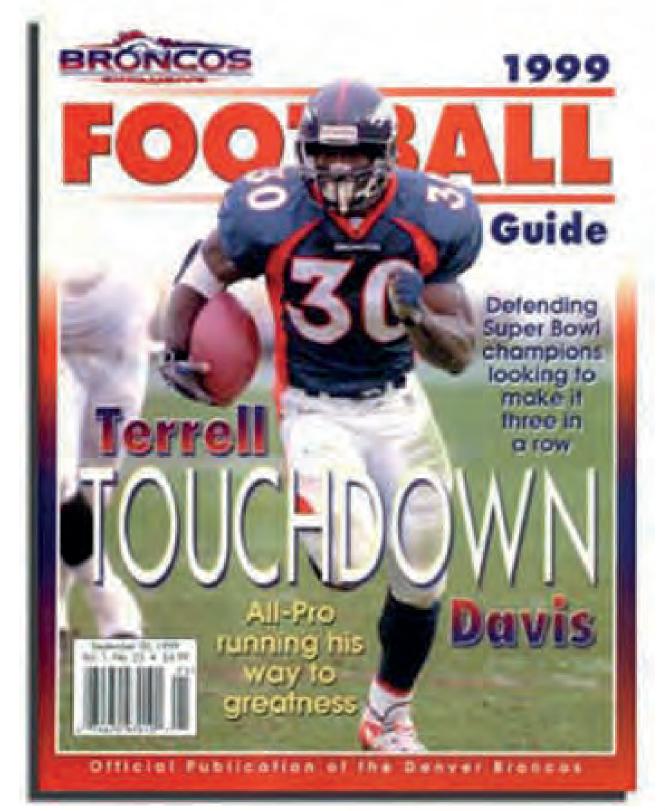


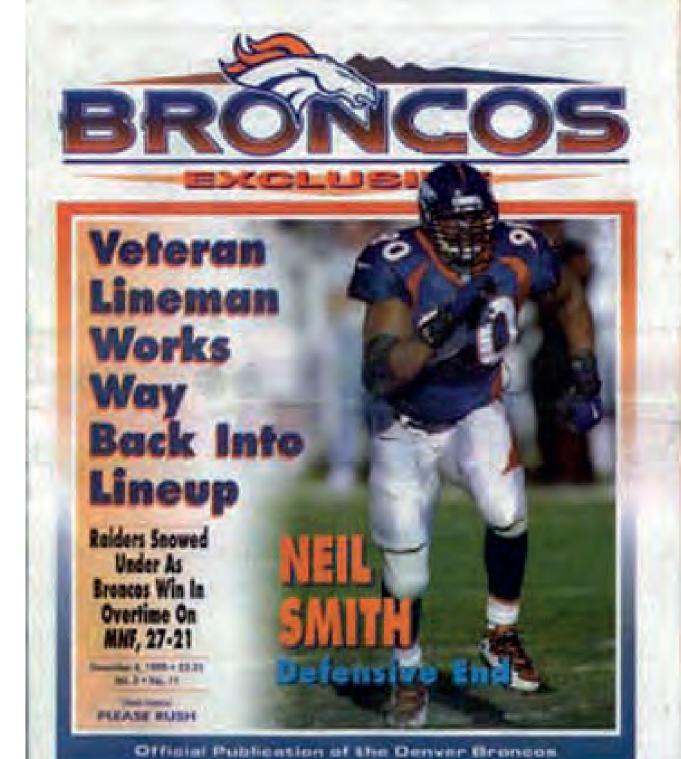


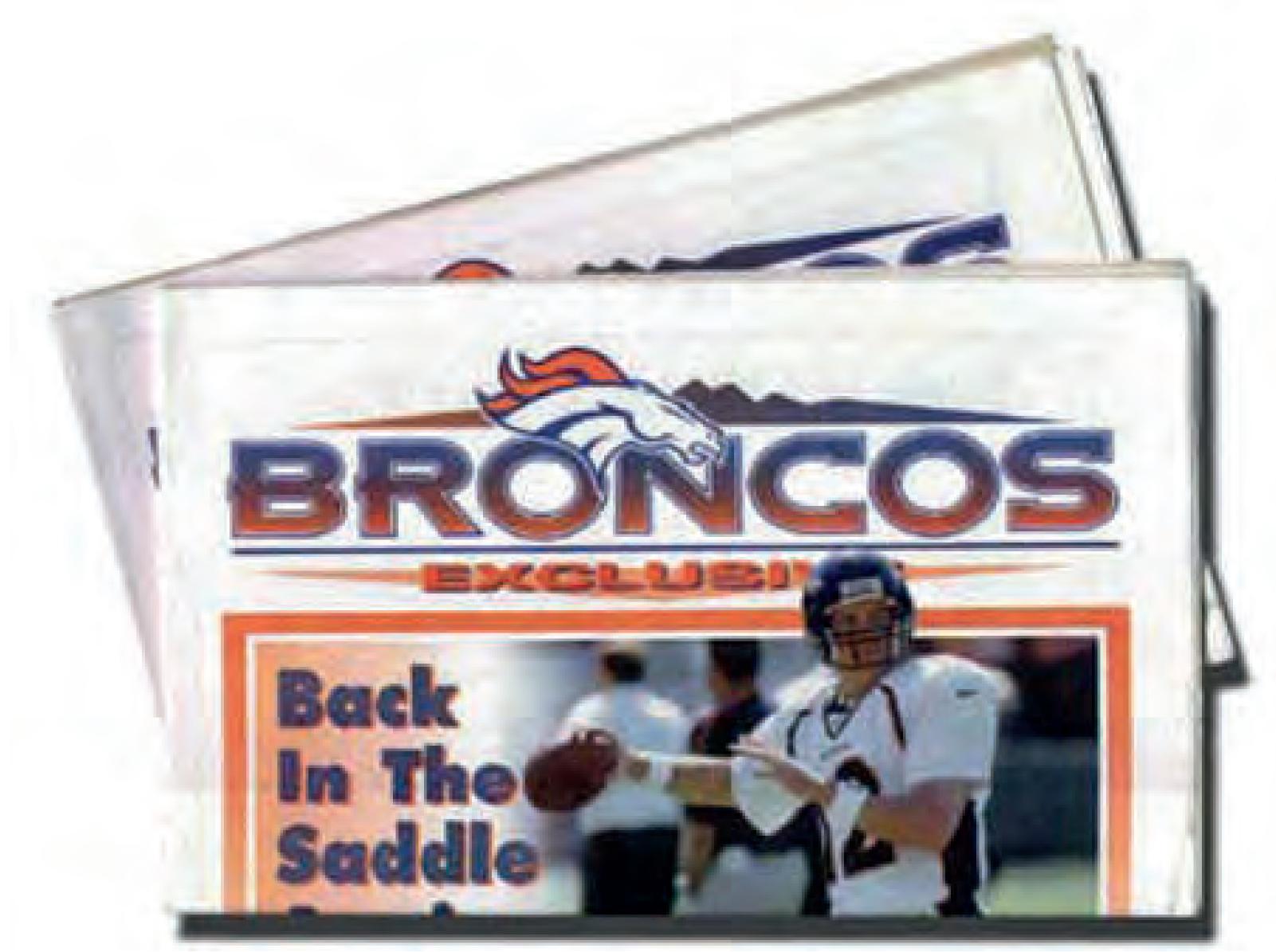










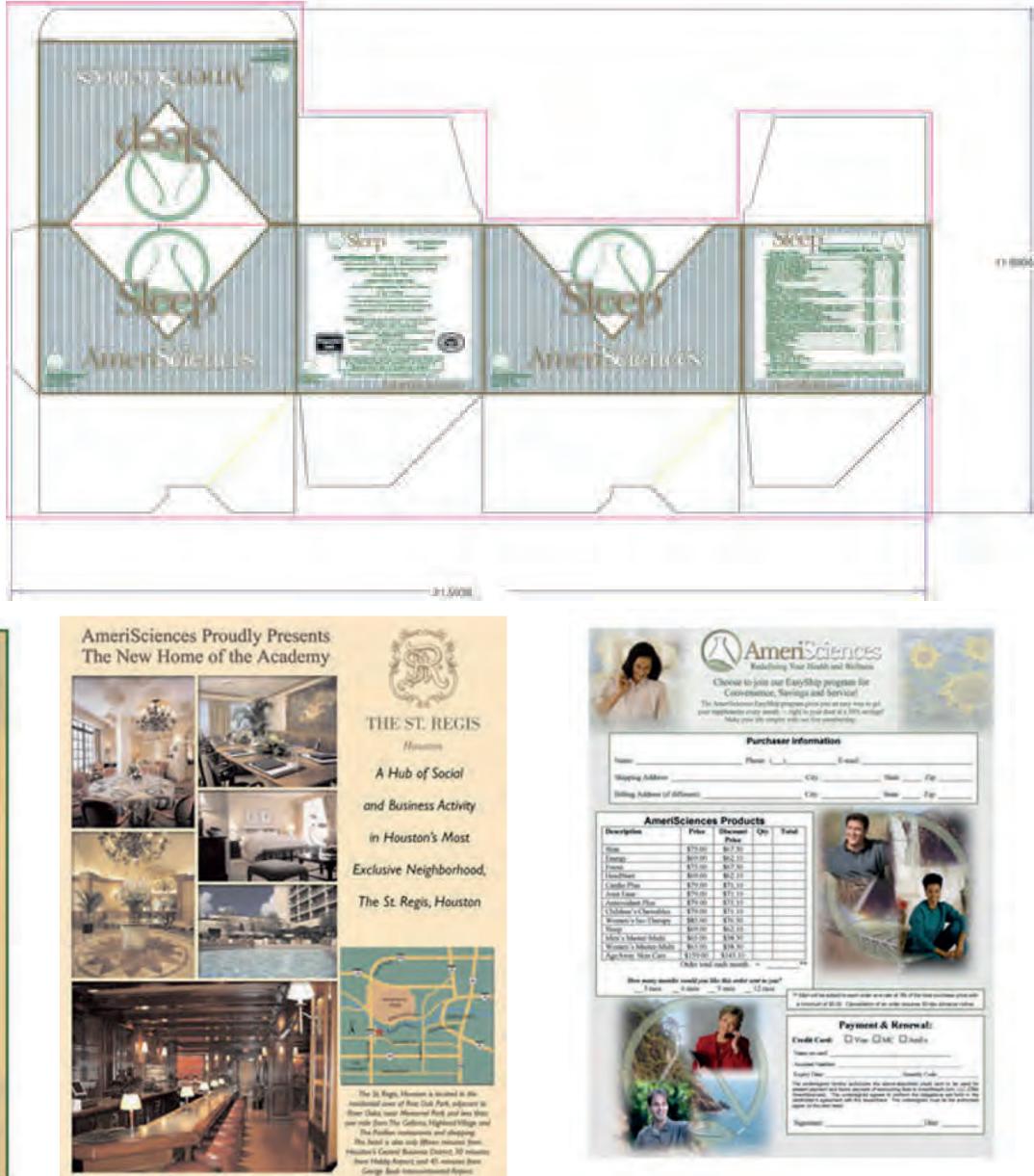


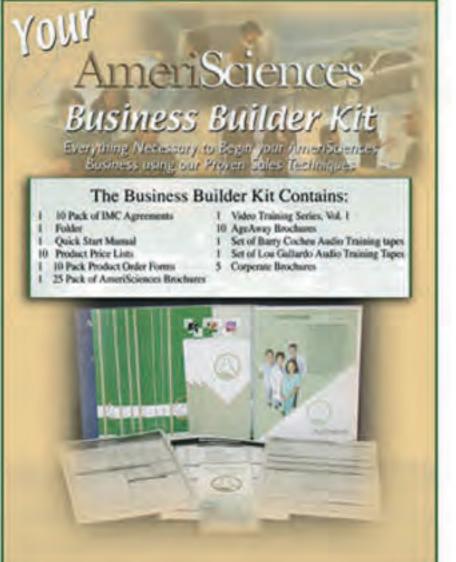
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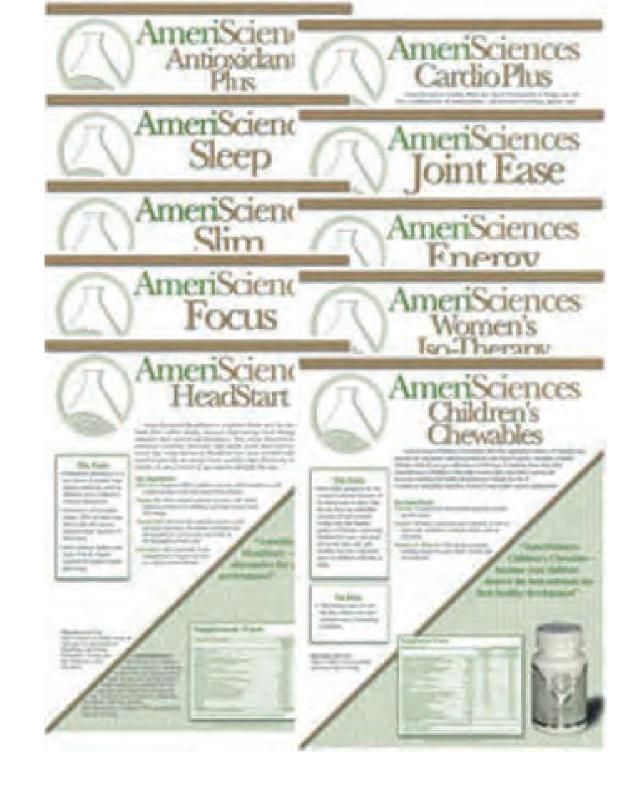


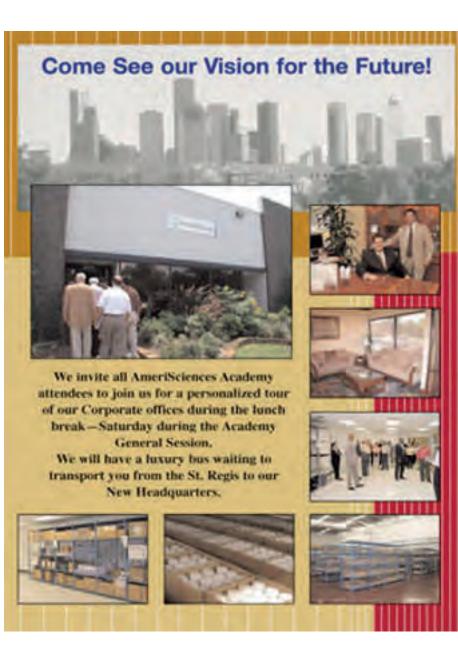




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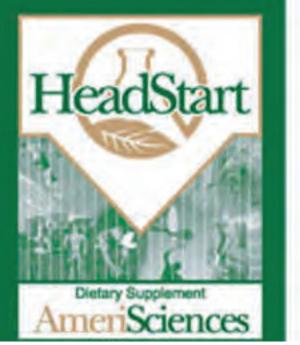
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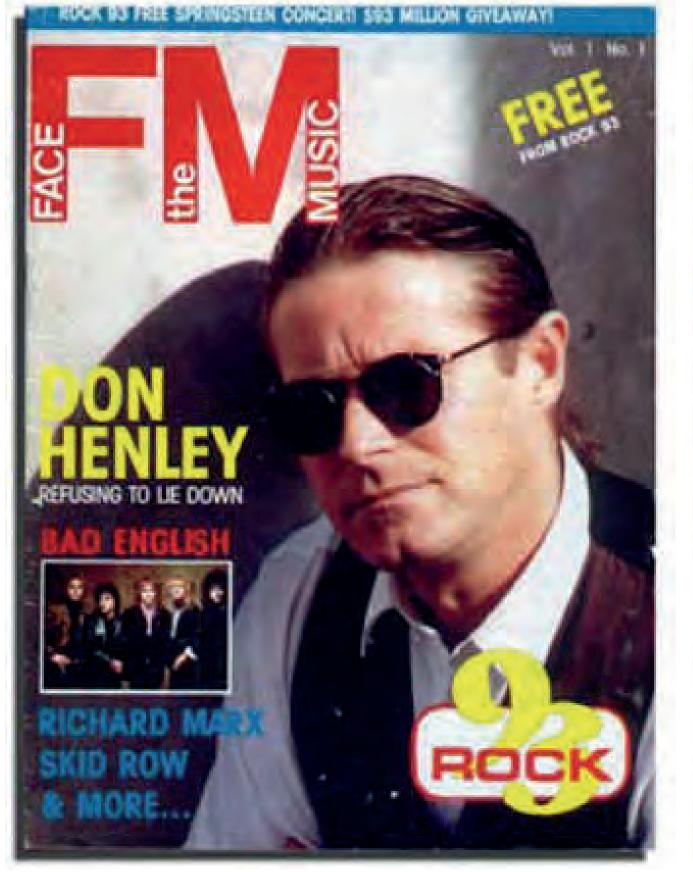
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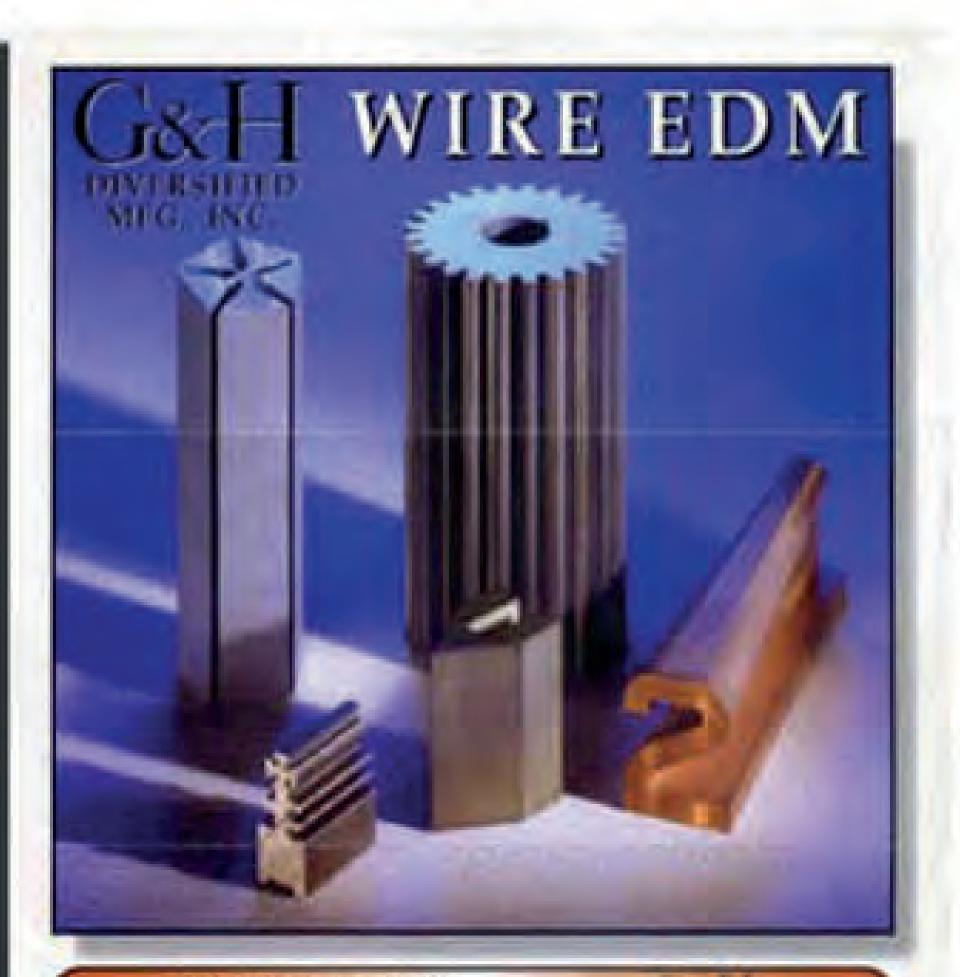
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